

Team Lead Finance / Controlling Berlin (Mitte)

FOURSOURCE resolves the missing transparency in the highly fragmented global sourcing markets and makes apparel sourcing simpler, faster, safer and more efficient. Our mission is to digitalize the marketing and sales processes of garment manufacturers and to simplify the daily work of professional garment buyers. Founded in 2016, we have become the world's largest and fastest growing sourcing platform with a 5-digit number of members across 84 countries and teams in Germany (Berlin), Portugal, Turkey, India and Pakistan.

To pursue our ambitious growth strategy, we are looking for a **Team Lead Finance / Controlling (m/f)**.

Your responsibilities:

- Managing and further developing our accounting processes in Germany
- Monitoring the accounting and HR processes across our subsidiaries
- Development and roll-out of new processes and standards
- Monthly consolidation and reporting of the Group financials
- Clarification of accounting and tax-related questions with our tax and accounting offices
- Management of the payment processes and ensuring optimal cash allocation between our entities
- Ensuring proper year-end closing/ annual reports in collaboration with teams and accounting offices
- Preparation of employment contracts, management of the personnel files
- Collaboration with external consultants to obtain additional public subsidies
- Preparation of our monthly KPI report and further development with our BI and management teams

You come with:

- Qualification with very good results as a financial accountant ("Finanz-" or "Bilanzbuchhalter") or a completed study with focus on accounting/controlling
- Several years of work experience in a senior role in finance, accounting or controlling
- Experience with accounting systems, ideally DATEV
- Very good knowledge in Microsoft Office (especially Excel)
- Very good communication skills in German and English language
- Strong organizational talent, paired with high levels of problem-solving skills
- Experience in clarifying also complex tax or legal questions with our external advisors
- Ability to work in a team, high levels of reliability and a systematic mindset

We offer:

- Chance to contribute to the development of a well-financed and fast-growing international company
- High degrees of responsibility and autonomy with plenty of room for personal growth, professional development and high impact
- A highly talented, dynamic and international team with fast decision making, flat hierarchies and close collaboration with the company founders
- And a lot of fun, a wonderful office in Berlin Mitte and several team events per year (partly together with our different country teams)
- An attractive salary